



Dixons Allerton Academy

Governors' Induction and Development

Responsibility for Review: Principal

Statement of intent

The Academy recognises that the induction and development of governors is essential in ensuring that the Academy's vision, mission and values are realised.

Induction

In advance of their attendance at a meeting of the Board, a new Governor shall go through the Induction Procedure, consisting of:

- Receipt of the current Governors' Induction Pack of relevant briefing and background documents
- Visit to the Academy to meet the Chair and the Principal, receive briefings from members of the Senior Leadership Team (SLT), meet current Scholar Leaders and follow a tour of the Academy conducted by them, and have an opportunity in a plenary session with the Principal to ask questions and clarify a Governor's role and procedures of the Governing Body.

Development

It is the policy of the Chair, Board and Principal that all Governors shall be supported and developed in their capacity, individually and corporately, to discharge their role.

Governor development shall be kept under review by a Governor with such appointed responsibility, in liaison with the Chair and Principal.

The responsible Governor and Principal shall meet at least annually to plan Governor development and shall liaise in advance of each full Board meeting to review discharge of the plan.

Governor development shall be effected by a combination of means, to include;

- Induction Procedure (as above)
- Group briefings at Governors' Meetings on particular issues (from, *inter alia*, members of the SMT, other staff, fellow Governors and external bodies)
- Training sessions on specific skills (in house or by attendance at external courses)
- Individual briefings by members of the SMT or other staff (especially in relation to Governors' individual responsibilities)
- Visits, group or individual, to observe aspects of the Academy's work

Signed by :.....
(Principal)

Date:

Signed by :.....
(Chair of Governors)

Date: